

# Salida School District R-32-J Board of Education

## Work Session – Staff Meet and Greet

September 13, 2022, 5:00 p.m.

Kesner Board Room

The Board welcomed new staff members to attend a meet and greet. The session was well attended.

## REGULAR BOARD MEETING

At 6:02 President Joe Smith called the meeting to order. In attendance were Directors Ben Hill, Matt Hobbs, Carrie Mattix, Mandy Paschall, Jenn Schuchman, and Joe Smith. Note that Director Jodi Breckenridge Petit was not in attendance.

The **Pledge of Allegiance** was recited.

**Guest Introductions** – those present in the board room included Superintendent David Blackburn, Secretary Kim LeTourneau, Shiela Moore, Will Wooddell, DJ DeJong, Fred Maxwell, Rob Simpson, Ben Cairns, Keri Vignale, Kate Clark, Darcy Harris, Kate Herrick Madden, William Stokesberry, Jesse Hull, Michelle Saab, Cory Scheffle, Kristie Servis, and Ilona Witty.

## **Board Member Comments**

President Smith extended his thanks for everyone's hard work in getting the school year off to a great start. He noted that public comment at future meetings would be limited to 3 minutes and are expected to avoid any personal attacks.

Director Mattix also thanked everyone for their help in getting the year started, as it is appreciated, even by the students.

There were no **written communications** to the board.

There were no **public comments** to the board.

## **Approval of Agenda with the following changes:**

- Add Action Item 6c Approve Amended Budget for FY21-22
- Add Consent Agenda Item 4m Approve purchase of 2007 F-150 for \$11,025
- Add Action Item 6d Approve Additional \$26,000 for Crest Playground Capital Project Completion

Director Mattix made a motion to approve the agenda with the above changes. Director Schuchman seconded the motion. There was no discussion. Said amended motion was put to a vote as follows: Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

## **Reports**

Representatives Ben Cairns, Rob Simpson, Fred Maxwell, and Keri Vignale provided the Guest Report from District partners at CMC. They detailed the partnership between the Salida School District and CMC for the

Updated August 9, 2022

## Salida School District R-32-J Board of Education

benefit of students and the community. They spoke about programs offered including concurrent enrollment and internship opportunities, as well as goals for the future. The CMC team answered several questions from Directors before Superintendent Blackburn celebrated the partnership and CMC's dedication to the Salida Community and students, those from Salida School District and interested in lifelong learning opportunities.

There were no questions regarding **Campus Reports** submitted from principals.

**District Reports** began with details from Assistant Superintendent Wooddell, including work to incorporate CMC in District's EOP to align risk management for response protocol for Kesner. He reviewed the District Performance Framework (DPF) and provided insight into the data included. There are questions regarding some of the data points that he is looking into in order to make sure that the accreditation rating is correct for October for Board approval.

Superintendent Blackburn shared the excitement with the start of the new year at all of the schools. The energy is positive and refreshing. He shared the results of the audit, which came back clean, and the auditors were very complimentary. Business Manager Moore said they were quick, organized and asked lots of questions. She is impressed with their work. Payroll was successfully processed after staffing changes in the admin office. Next month brings a focus on reviewing grants and possible options at the expiration of each one. Darcy Harris has been helping with a focus on academics and MTSS by building goals, identifying gaps and plans to support students and staff in the District. Jessica Bena has been helping with HS advisory, social/emotional and counseling services for the District. Dr. Blackburn will be helping the State develop science standards, and during the spring semester the District will be reviewing social studies curriculum. Because of the District's partnership with CMC, Salida is poised to be a leader in worked based learning and others from around the state are interested in our successful approach. Director Hobbs asked for an update on the development of the RFP for legal services. Dr. Blackburn shared that he is doing research and through our partnership with CASB, the RFP will likely go out through their channels next month.

### Consent Agenda Items

Director Hobbs made a motion to approve the Consent Agenda with the exception of item g.i. the 2<sup>nd</sup> reading of policy JH to be moved to Action Items instead. Director Schuchman seconded the motion.

- a) Approve of Minutes of Regular Board Meeting of August 9, 2022
- b) Claims Payable – All Funds
- c) Claims Payable – Bills over \$5,000
- d) Personnel Items
- e) Acknowledge and Approve Exhibits and Regulations as Recommended by the Superintendent
  - i) CBI-R, CBI-E – Evaluation of Superintendent
- f) Approve on 1<sup>st</sup> Reading Policies
  - i) 8/31/22 CASB Special Policy Updates – IC/ICA (emergent), BEC, IHCD, JFAB, JFABA, GBAB, and GBEA
  - ii) CBI – Evaluation of Superintendent
- ~~g) Approve on 2<sup>nd</sup> Reading Policies~~
  - ~~i) JH – Student Absences and Excuses~~

## Salida School District R-32-J Board of Education

- h) Approve on 3<sup>rd</sup> Reading Policies – None
- i) Approve CCP Contract for The Children’s Discovery Ranch
- j) Approve quote from TK Elevator for \$8,987 for Chair Lift Compliance at Kesner
- k) Approve Alarm Monitoring Service Agreement with Cintas for \$8,596
- l) Approve Resolution 202223-02 Addressing Temporary Remote Learning During the 2022-2023 School Year
- m) Approve purchase of 2007 F-150 for \$11,025

There was no discussion. Said motion was put to a vote as follows: Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

### Discussion Items

Directors Paschall and Schuchman shared their suggested updates to the **Dress Code** policy. Their goals are consistent application across all schools. Following discussion, they will work in conjunction with Superintendent Blackburn to refine the redlines and present it for a 1<sup>st</sup> reading at the October Board meeting.

President Smith shared an update from the Facility Planning committee and outlined the priorities they are working towards in order to best serve the community for the future. He echoed Asst. Superintendent Wooddell’s work on safety protocol at the Kesner building in partnership with CMC. He shared the importance of identifying the District’s role in affordable housing and how that decisions may impact decisions about assets moving forward. There was interest in a demographics study to better understand the community, COVID’s possible impacts, and how that information can help determine plans for the District’s facility and land planning. There was discussion about the future of 627 Oak Street, the City’s plans for updates down Oak Street, and progress on site. Directors were asked to reach out to Smith or Director Mattix with any thoughts regarding facility and land planning.

### Action Items

Director Hobbs made a motion to **Approve Strategic Priorities for the ’22-’23 School Year**. Director Paschall seconded the motion. Superintendent Blackburn started discussion by sharing the few adjustments to the document following the August retreat. The Board recommended a few small adjustments to be included in the final document. Said motion was put to a vote as follows: Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Director Hobbs made a motion to **Approve Pavement Bid for 627 Oak Street not to Exceed \$40,000**. Director Hill seconded the motion. Superintendent Blackburn noted the recent work of the Facilities Committee and the goals of developing 627 Oak Street. Paving on the “N” side of the building will develop the parking, traffic, complement the progress of the Crest Academy play area. The “S” side of the site will remain flexible to development decisions. Said motion was put to a vote as follows: Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

## Salida School District R-32-J Board of Education

Director Paschall made a motion to **Approve Amended Budget for FY21-22 and Appropriation Resolution 202223-03**. Director Schuchman seconded the motion. Moore noted that the auditors requested the adjustment related to the COP at Oak Street. The net wash of the change is zero, and reflects the auditors request for recording of capital holdings. The adjustment is also reflected in the Appropriations Resolution, also a net change of zero. Said motion was put to a vote as follows: Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Director Mattix made a motion to **Approve Additional \$26,000 for Crest Playground Capital Project Completion**. Director Paschall seconded the motion. Superintendent Blackburn noted the separation of the pavement/traffic project from the play space at Crest. The initial budget has been impacted by inflation. This phase of the project will allow the completion of site work, fencing and preparation for a future play structure, which will be a separate ask. Said motion was put to a vote as follows: Dr. Hill, yes; Mr. Hobbs, yes; Mrs. Mattix, yes; Mrs. Paschall, yes; Ms. Schuchman, yes; Mr. Smith, yes; and was unanimously approved.

Director Hobbs made a motion to **Approve Policy JH on 2<sup>nd</sup> Reading**. Director Paschall seconded the motion. President Smith noted that policies that aren't included in updates brought to the Board through CASB recommendation should be discussed. Through discussion of the proposed changes it was noted the lessening effectiveness of truancy court and changes in behavior following the pandemic there needed to be clarification in the District's policy. It was noted the importance of attendance in success of students. The changes to the policy are designed to create consistent application across all schools. The Board decided to table the motion and to clean up the inconsistencies and clarify intent. It was suggested that families might have 4 days of planned absences for family activities, and to connect students who need support more quickly with appropriate services. Superintendent Blackburn will work on the adjustments for a final reading in October.

### **Board Communications and Committee Reports**

Director Breckenridge Petit has decided to step away from the **Collaborative Bargaining Team** which opens up two positions for Directors on the team. Directors Hill and Hobbs have accepted the positions. President Smith noted that the importance of CBT is working together to take care of our people. Hill and Hobbs will learn more about CBT and the collaborative bargaining process before the CBT meeting in October.

Director Paschall noted that **BOCES** will meet again in October, and that they have 40 teachers and 6 teachers enrolled in their alternative licensing program. They have had recent staffing changes, and are getting settled back in with their new team.

The **Facilities Committee** shared their report during the Discussion portion of the meeting.

It was acknowledged that the **3x3 Committee** will not be continued as it didn't appear to be affective. Superintendent Blackburn will work to strengthen relationships in each building with the same goals in mind.

The **Communications** committee met on Monday and discussed updated to the website, plans for the District newsletter, updates to the app and other communication strategies.

### **Calendar of Events**

Updated August 9, 2022

## Salida School District R-32-J

### Board of Education

The Board will be participating at the CASB Region 8 Meeting, on Sept 19, 2022 in Salida, as well as the annual CASB Meeting on December 1-3 in Colorado Springs.

Director Paschall volunteered to help with agenda review prior to the October board meeting on October 11, 2022 at 6 p.m.

Director Mattix made a motion to adjourn the meeting at 9:03 p.m.

Respectfully submitted,



Kim LeTourneau, Board Secretary



Joe Smith, Board President